

VCSG Uttarakhand University of Horticulture & Forestry
Bharsar, Pauri Garhwal – 246 123 (Uttarakhand)

Vacancy Circular No: UUHF/Direct/2015/5

Date: 07/12/2015

VCSG Uttarakhand University of Horticulture & Forestry (VCSG UHF) is a State Government University established in 2011. Applications are invited from eligible candidates on the prescribed application format which can be downloaded from University's website (www.uuhf.ac.in). Duly filled applications along-with recent passport sized self attested photograph, supporting enclosures (self-attested copies of degrees/certificates/mark sheets/experience certificates, reprint of important publications, etc.) and prescribed application fee of Rs. 1000/- (Rs. 750/- for SC/ST candidates) through crossed bank draft drawn in favour of **Comptroller, Uttarakhand University of Horticulture & Forestry**, payable at **Bharsar**, Punjab National Bank, Branch Code No **7699** - should reach by speed/registered post to the **VCSG Uttarakhand University of Horticulture and Forestry, Reseach & Extension Center, Nigam Road, Selaqui, Dehradun, Uttarakhand** latest by **11.01.2016**. Please note that all these posts are purely temporary and co-terminus with the respective projects.

Sl. No.	Name of the Post & Location	Pay Scale	Number of Posts with Category *
At Krishi Vigyan Kendras:			
1.	Programme Coordinator/ Senior Scientist in Krishi Vigyan Kendra, Bharsar	37400-67000 (9000)	01 (SC Female)
2.	Programme Coordinator/ Senior Scientist in Krishi Vigyan Kendra, Ranichauri	37400-67000 (9000)	01 (Gen Female)
3.	Subject Matter Specialist (SMS)/ T-6 in Animal Husbandry/ Veterinary Science in Krishi Vigyan Kendra, Bharsar	15600-39100 (5400)	01 (SC Female)
4.	SMS/ T-6 in Animal Husbandry/ Veterinary Science in Krishi Vigyan Kendra, Ranichauri	15600-39100 (5400)	01 (OBC)
5.	SMS/ T-6 in Soil Science in Krishi Vigyan Kendra, Ranichauri	15600-39100 (5400)	01 (SC)
6.	SMS/ T-6 in Plant Protection in Krishi Vigyan Kendra, Ranichauri	15600-39100 (5400)	01 (Gen)
In All India Coordinated Research Projects:			
7.	Plant Breeder / Senior Research Officer (SRO) (Plant Breeding) in AICRP on Under Utilized Crops at Ranichauri Campus	37400-67000 (9000)	01 (Gen)
8.	Senior Research Officer (SRO) (Entomology) in AICRP on White Grub Control at Ranichauri Campus	37400-67000 (9000)	01 (Gen)
9.	Agro-meteorologist / Senior Research Officer (SRO) (Agro-meteorology) in AICRP on Agro-meteorology at Ranichauri Campus	37400-67000 (9000)	01 (Gen Female)
10.	Senior Research Officer (SRO) (Plant Breeding) in AICRP on Small Millet Improvement at Ranichauri Campus	37400-67000 (9000)	01 (SC)
11.	Junior Agro-meteorologist / Junior Research Officer (JRO) (Agro-meteorology) in AICRP on Agro-meteorology at Ranichauri Campus	15600-39100 (6000)	01 (SC Female)
12.	Junior Research Officer (JRO) (Agronomy) in AICRP on Under Utilized Crop Ranichauri Campus	15600-39100 (6000)	01 (Gen Female)
13.	Assistant Professor (Agronomy) in AICRP Network on MAP, Bharsar Campus	15600-39100 (6000)	01 (Gen Female)

*SC – Scheduled Caste; Gen- General; OBC-Other Backward Classes

Age Limit:

Sl. No.	Designation	Age Limit
1	Programme Coordinator/ Senior Scientist/SRO (Sl. No. 1,2,7,8, 9 & 10)	The candidate must not have attained the age of 47 years as on closing date.
2.	SMS-T6/ JRO (Sl. No. 3,4,5,6; 11,12 & 13)	Candidate must have attained the age of 21 years but not have attained the age of 42 years as on closing date.

Educational Qualifications and Professional Experience:

Designation	Qualification(s) & Experience required for the post
1. Programme Coordinator	<p>Essential: Doctoral degree in Agricultural disciplines with 8 years experience in the relevant field as Scientist/ Assistant Professor/ Extension specialist or in an equivalent position in the pay band-3 of Rs. 15600-39100 with grade pay of Rs. 5400/ Rs. 6000/ Rs. 7000/ Rs. 8000 having made contribution to research/ teaching/ extension education as evidenced by published work/ innovations.</p> <p>Desirable:</p>

	Experience in implementing Agricultural Extension Programmes.
2. Subject Matter Specialist(SMS)/T6-	
Disciplines	
Animal Husbandry & Vet. Science	Master's degree in Animal Husbandry & Vet. Sc. or equivalent qualifications from a recognized University.
Soil Science	Master's degree in Soil Science or equivalent qualifications from a recognized University.
3. Senior Research Officer	Doctorate degree in subject concerned or related discipline, 8 years Teaching/ Research/ Extension/ Industry (R&D) experience as Assistant Professor or equivalent. Research papers published in NAAS rated/ reputed journals will be treated as evidence of research work.
4. Junior Research Officer	Doctorate degree in subject concerned or Master's degree in concerned subject with at least 55% marks or equivalent. A relaxation of 5% may be provided at the Graduate and Master's level for the SC/ ST/ Differently – abled (Physically and visually differently abled) candidates. For the candidates having Master's degree, NET shall remain compulsory. Essentiality of NET can be waived off for the candidates holding Ph.D degree with course work along with at least two full length publications having a NAAS rating of not less than 4.

Note: Please note that all the above mentioned posts had also been advertised earlier vide advertisement no. UUHF/DP/338 dated 22/04/2015. These posts are being re-advertised with some amendments. The applicants for the above mentioned posts, who had applied earlier, in response to advertisement no. UUHF/DP/338 dated 22/04/2015 need not apply again. However, they may please note that the terms & conditions as amended here shall apply for eligibility and selection of candidates. The candidates who had applied earlier are advised to freshly submit their self assessed API score sheet as per amended format enclosed with this application. They are also free to add to their resume or applications any new and relevant information in the light of amended terms and conditions but such candidates shall not be required to pay the prescribed fee again.

Following terms & conditions shall be applicable:-

1. Application fee as prescribed should be enclosed with the application form. Application forms received without the prescribed fee shall be rejected. Fee once paid will not be refunded in any case.
2. Applications, if not on prescribed format or incomplete or received after due date will not be considered. The University shall not be responsible for postal delay, if any.
3. Self attested photocopy of relevant documents pertaining to age, educational qualifications, employment record, caste certificate (if applicable) etc should accompany the application form. However, original certificates should be produced at the time of interview for verification.
4. In-service candidates should send their application through proper channel. However, advance copy along with application fee should reach Associate Director Personnel, Research and Extension Centre, VCSG Uttarakhand University of Horticulture & Forestry at Van Nigam Road, Selaqui, Dehradun-248011 before the closing date.
5. The University reserves the right to fill or not to fill any post so advertised.
6. The reservation policy of the State Government shall be applicable.
7. If the number of candidates applying for a post is large, the university reserves the right to shortlist the candidates on the merit-based criteria for personal interview.
8. Envelope containing application should be superscribed as “Application for the post of (Name of Post) for Bharsar/Ranichauri.”
9. No T.A./D.A. will be paid to the candidates called for interview/ test.
10. Appointments to all KVKs posts shall be co-terminus with the KVK projects. Similarly, appointments to all AICRPs posts shall be co-terminus with the AICRPs projects. So the incumbent applying either for KVKs or AICRPs or both shall have no right implicit or explicit to claim for automatic absorption of his/ her services in the University on a regular post. However, in case of a vacancy of any regular position in the University when such position is advertised, he/ she shall be free to apply for the same and shall have to go through the prescribed selection process.
11. The prescribed essential qualifications are the minimum and mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to the advertisement is large and it may not be convenient or possible to interview all the candidates, the University, at its discretion, may screen the applications and shortlist the candidates on the basis of qualifications, experience, publications etc to be called for interview. The University may constitute a screening committee to scrutinize the applications to short list the candidates. It may also hold to written/qualifying examination for short listing the candidates for interview.
12. The process of selection may include a presentation/seminar/written examination/skill test /interview or a combination of any or all of thereof.
13. Canvassing in any form may lead to cancellation of candidature.
14. Qualifications/experiences etc. shall be reckoned as on last date of submission of applications.
15. The University may verify the antecedents or documents submitted by the candidate at any time during tenure of service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has a clandestine antecedent/background for which he has been convicted by any court and has suppressed the said information, then his/her services shall be liable to be terminated.
16. All disputes are subject to the jurisdiction of court of District Pauri Garhwal (Uttarakhand State).

Associate Director (P)

Application format

**VCSG UTTARAKHAND UNIVERSITY OF HORTICULTURE & FORESTRY,
BHARSAR**

Advertisement No. & Date	Registration No. (For office use only)	Date of Receiving Application Form
Vacancy Circular No: UUHF/Direct/2015/5 Date: 07/12/2015		

Paste Recent Photo (Self Attested) here

1. Name of the Post Applied for			
2. Subject/ Discipline			
3. Location: Ranichauri/Bharsar			
4. Personal Details:			
	First Name	Middle Name	Last Name
a. Name (In capital letters)			
b. Date of Birth	Day	Month	Year
c. Age as on closing date	Years	Month(s)	Day(s)
d. Father's Name/Husband's Name			
e. Mother's Name			
f. Nationality			
g. Gender			
h. Category (Gen/SC/ST/OBC)			
i. Marital Status			
j. Present Postal Address with Pin:			
k. Permanent Address with Pin:			
E-mail:			
Mobile Phone Number:			
Telephone No. with STD Code:			
Fax No. (if any):			

5. Educational Qualifications:

	Name of the Examination passed	Name of the Board/University	Year of passing	% of Marks	Division	OGPA/CGPA (grading if applicable)	Major Subjects/ Specialization
10 th class							
12 th class							
B.Sc.							
M.Sc.							
Ph.D							
Post doctorate							
Any other degree/ diploma							

If qualified National Eligible Test (NET) of ASRB/ UGC, please mention the year :

6. Employment Record (Starting from the present):

Designation	Pay Scale + Present Basic Pay	Grade Pay	Name & Address of the Employer	Nature of Employment (Permanent/Temporary/Contract/Other(s) specify)	Period of Service		Description of Work
					From	To	
Total Experience:			_____ Year(s) _____ Month(s) _____ Day(s)				

Present Salary: Pay Band + Present AGP + Present Basic Pay + DA + Other allowances, Total Salary.....

7. Publications, if any (Give number only)*:

Publications	Published	Accepted/in print	Communicated
Books			
Book Chapter			
Research Papers			
Number of research papers with NAAS rating of 4 or higher			
Extension Articles			
Conference proceeding/ abstracts			

*Attach list of publications with complete citation.

8(A). Patent(s) filed / Registered, if any

Registration Agency	Patent No./ File No. & Year	Title

8 (B). Awards, if any

Name of the award	Year of the award	Awarding Organization

9. Membership of Professional Societies, if any	
10. References: Give name & address of two referees	1. 2.
11. Are you willing to accept the minimum initial pay?	
12.Total number of self attested testimonials attached	
13. Any other information: <i>(attach separate sheets if required)</i>	

Declaration

I Son/Daughter/Wife ofhereby declare that the statements and entries made in this application are true, complete and correct to the best of my knowledge and belief. In the event of any information given by me is found false or incorrect at any time before or after the selection, my candidature/appointment may be cancelled by the University without any notice or compensation.

Place :**(Signature of the Applicant)****Date :****Name (in block letters)****Endorsement by the Employer (For in service candidates)**

The applicant Dr./Mr./Mrs./Ms. _____ who has submitted this application for the post of _____ has been working in this organization on the post of _____ on temporary / contract / permanent basis with effect from _____ in the pay scale of (mention present basic pay, pay band and grad pay, if applicable) _____.

Certified that no disciplinary / vigilance action is contemplated or pending against the said applicant. There is no objection to his/her application being considered by the VCSG UUHF, Bharsar. In the event of his/her selection on the said post, he/she shall be relieved to join on the said post in VCSG UUHF, Bharsar.

Place :**(Signature of Forwarding Officer)****Date :****Name :****Designation :****Seal :**

(applicable only for the post of Programme Coordinator or SRO or equivalent)

Minimum Scores for APIs for direct recruitment of Programme Coordinator/ Senior Scientist or SRO in university.

Name of candidate: _____

Advt. No. _____

Name of post applied for : _____

Pay Scale: _____

Category – III : Research and Academic Contributions

A. Research Papers published in:

Parameters	Max. Points	No. of Research Papers	Self Assessed score	Score verified by Screening Committee
Refereed Journals with ISBN/ISSN Numbers*.	15 / Publication			
Non-refereed but recognized and reputable journals and periodicals having ISBN/ISSN numbers.	10 / Publication			
Conference proceedings as full papers, etc. (Abstracts not to be included)	10 / Publication			

III. B. Research Publications (Books, chapters in books, other than refereed journal articles)

Parameters	Max. Points	No. of Publications	Self Assessed score	Score verified by Screening Committee
Text or Reference Books Published by International Publishers with an established peer review system .	50 / sole author; 10 / chapter in an edited book			
Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 / sole author, and 5 / chapter in edited book			
Subject Books by other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited book			
Chapters contributed to edited knowledge based volumes published by International Publishers	10 / Chapter			
Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	5 / Chapter			

III. (C). Research Projects

Parameters	Max. Points	No. of Projects	Self Assessed score	Score verified by Screening Committee
(i) Sponsored Projects carried out/ongoing				
Major Projects amount mobilized with grants above Rs. 30.0 lakhs	20 / each Project			
Major Projects Amount mobilized with minimum of Rs 5.00 lakhs up to Rs. 30.00 lakhs	15 / each project			
Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	10 / each project			
(ii) Consultancy Projects carried out/ongoing				
Amount mobilized with minimum of Rs.10.00 lakhs	10 per every Rs. 10.0 lakhs and Rs. 2.0 lakhs, for Science and social sciences respectively			
(iii) Completed projects: Quality Evaluation				
Completed project report (Accepted by funding agency)	20 / each major project and 10 / each minor project			
(iv) Projects Outcome/ Outputs				
Patent /Technology transfer/ Product/ Process	30 / each national level output or patent/ and 50 / each for International level			

III. D. Research Guidance

Parameters	Max. Points	No. of candidate(s)	Self Assessed score	Score verified by Screening Committee
(i) M.Phil.				
Degree awarded only	3 / each candidate			
(ii) Ph.D.				
Degree awarded only	10 / each candidate			
Thesis submitted	7 / each candidate			

III. E. Training Courses and Conference/Seminar/Workshop Papers

Parameters	Max. Points	No. of Programmes	Self Assessed score	Score verified by Screening Committee
(i) Refresher courses, research methodology workshops, training, teaching-learning-evaluation technology programmes, soft skills development and faculty development programmes etc. (Maximum of 30 Points)				
(a) Not less than two weeks duration	20 / each			
(b) One week duration	10/each			
(ii) Papers in Conference/ Seminars/ workshops etc.**				
Participation and Presentation of research papers (oral/poster) in				
(a) International Conference	10/ each			
(b) National	7.5/ each			
(c) Regional and State Level	5/ each			
(d) Local-University/ College level	3 /each			
(iii) Resource Person/ invited speakers				
(a) International	10 /each			
(b) National level	5 /each			

Note: The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author / supervisor / mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.

* Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (A)) and not under presentation (III (E)(ii)).

Signature of the Candidate

Date:_____

Place:_____

NOTES

Note 1: The parameters listed in table of category-III (Research and Academic contributions) shall have following capping in relation to the total API score claimed by the candidates:

- III (A) : Research papers (Journals, etc) 30%
- III (B) : Research publications (Books, etc) 25%
- III (C): Research Projects 20%
- III (D): Research Guidance 10%
- III (E): Training Courses and Conf/Seminar, etc. 15%

Note 2: The minimum API scores for the posts of Associate Professor and Professor are 300 points and 400 points, respectively, from Category III of API.

Note 3: It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories III A and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.

Note 4: The self assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.