



VCSG UTTARAKHAND UNIVERSITY OF HORTICULTURE & FORESTRY BHARSAR, PAURI GARHWAL, UTTARAKHAND – 246123

ADVERTISEMENT NOTICE No. UUHf/DT/F.No. 01 of 2019

Dated: 14.012019

The Govt. of Uttarakhand has established “VCSG Uttarakhand University of Horticulture & Forestry” (VCSG UUHf) by an Act of State Legislative Assembly [The Uttarakhand Krishi Evam Prodhhyogik Vishwavidhyalaya (Amendment) Act, 2001 {Uttarakhand Act No. 13 of 2011}] dated 28th April, 2011 with Notification No. 732/XIII-II/2011-12 dated 26 September, 2011.

The University invites applications from eligible candidates on prescribed application format for filling- up following Government approved vacant posts through direct recruitment. The Application Format can be downloaded from University’s website (www.uuhf.ac.in). Duly filled applications along with recent passport size self-attested photograph, supporting enclosures (self-attested copies of degree certificates/ mark sheets/ experience certificates, reprints of required number of publications, etc.) and Application Fee of **Rs. 1200/- (Rs. 600/- for SC/ST candidates)** through Demand Draft drawn in favour of Comptroller, VCSG Uttarakhand University of Horticulture & Forestry payable at Punjab National Bank, Branch Pauri (Branch Code 1370) should reach by speed/ registered post to the **Registrar at following postal address:-**

Registrar, VCSG Uttarakhand University of Horticulture and Forestry, Bharsar, Pauri Garhwal (Uttarakhand) 246123 latest by **18th February 2019**. Applications submitted by hand or sent by email/ fax/ courier or by any other means shall not be accepted. Further, the applicants are advised to pay the application fee through Demand Draft strictly as per the details mentioned above. University shall not be responsible for improperly made Demand Draft, and if the concerned bank denies its encashment, this will result in non acceptance/Cancellation of the application.

Table-1: Details of the Posts

Name of the Post	Discipline/ Subject with specialization	Category							
		SC	SCW	ST	OBC	OBCW	UR	URW	URPH
Additional Director at University Headquarter, Bharsar, Pauri Garhwal	Horticulture/ Forestry/ Agriculture						1		
Joint Director at College of Forestry, Ranichauri, Tehri Garhwal	Horticulture/ Forestry/ Agriculture						1		
College of Forestry, Ranichauri, Tehri Garhwal									
Professor	Agro-forestry	1							
	Forest Ecology and Management						1		
	Tree Improvement				1				
	Genetics & Plant Breeding						1		

	Vegetable Science						1		
	Natural Resource Management							1	
	Plant Biochemistry		1						
	Plant Pathology							1	
	Plant Physiology					1			
	Soil Science						1		
	Agricultural Statistics/ Statistics						1		
	Agricultural Economics						1		
Assistant Professor	Entomology						1		
	Food Science & Technology/ Post Harvest Technology							1	
	Genetics & Plant Breeding						1		
	Floriculture & Landscaping							1	
	Fruit Science						1		
	Spices, Plantation Crops & Medicinal & Aromatic Plants						1		
	Vegetable Science	1							
	Microbiology						1		
	Natural Resource Management						1		
	Plant Biotechnology						1		
	Plant Pathology	1							
	Agricultural Statistics/ Statistics						1		
	Plant Physiology								1
College of Hill Agriculture, Chirbatia, Jakholi, Rudraprayag*									
Professor	Agronomy	1							
Associate Professor	Genetics & Plant Breeding			1					
	Seed Science & Technology						1		
Assistant Professor	Entomology							1	
	Genetics & Plant Breeding						1		
	Seed Science & Technology						1		
Institute of Food Science & Technology, Majrigrant, Dehradun*									
Professor	Food Science & Technology/ Post Harvest Technology							1	
Associate Professor	Food Science & Technology/ Post Harvest Technology							1	
	Food Process Engineering/ Food Engineering						1		
Assistant Professor	Food Science & Technology/ Post Harvest Technology	1					1		
	Microbiology					1			

Institute of Medicinal & Aromatic Plants, Gairsain, Chamoli*									
Associate Professor	Plant Pathology							1	
	Pharmacology							1	
Assistant Professor	Spices, Plantation Crops & Medicinal & Aromatic Plants				1				
	Plant Breeding and Genetics	1							
	Soil Science				1				

Note:

- Abbreviations:** SC=Scheduled Caste, SCW= Scheduled Caste Women, ST=Scheduled Tribes, OBC=Other Backward Class, OBCW=Other Backward Class Women, UR=Unreserved, URW=Unreserved Women, URPH=Unreserved Physically Handicapped. **Only the domiciles of Uttarakhand State are eligible under SC/SCW/ST/OBC/OBCW/URW/ URPH categories.**
- For Horizontal Reservation: If no candidate is available or not found suitable against the post earmarked under the horizontal reservation i.e. disabled persons, dependents of freedom fighters, females and ex-army personnel, then the post shall be filled through suitable candidate of the original category. However, in case the post remains vacant, it shall be re-advertised with horizontal reservation in the same category.
- *The posts given under College of Horticulture, College of Hill Agriculture, Institute of Medicinal & Aromatic Plants and Institute of Food Science & Technology have been sanctioned by the State Government under Plan Budget. Thus, continuation of the services on these posts is subject to the continuation of these posts by the State Government. However, these posts are likely to be continued.

Note:

- Please note that all the posts mentioned in the advertisement had also been advertised earlier vide advertisement no. UHF/DT/F.No. 01/01 of 2016 dated 15-10-2016. These posts are being re-advertised with some amendments. The applicants for the above mentioned posts, who had applied earlier, in response to advertisement no. UHF/DT/F.No. 01/01 of 2016 dated 15-10-2016 need not apply again. However, they may please note that the terms & conditions as amended here shall apply for eligibility and selection of candidates. The candidates for the post of Professor/Associate Professor who had applied earlier are advised to freshly submit their self assessed score sheet as per format provided with this advertisement (Annexure II, Table 2). The candidates for the post of Assistant Professor may send their updated application with the self assessed score as per the score card provided with this advertisement (Annexure I, Table 1). The candidates who had applied earlier need not to pay the prescribed fee again.*
- The essential qualifications for the posts advertized in this advertisement are as per 2018 UGC Regulations, which have been duly approved by the Board of Management of the University. However, the pay scale as per 7 CPC will be adopted only after the notification from the Uttarakhand State Government.*

EDUCATIONAL QUALIFICATIONS

- For the post of Additional Director in the Pay Band of Rs. 37400-67000 AGP Rs. 10,000 with initial basic pay of Rs. 43,000/-:**

Essential Qualifications:

- 1) An eminent scholar with M.Sc/ Ph.D qualification(s) in Agriculture/ Horticulture/ Forestry/Concerned/Allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- 2) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Desirable Qualification:

- 1) Research experience in temperate Horticulture/ Forestry /Agriculture.
- 2) Experience of handling externally funded research projects as P.I.

Job Profile:

The incumbent on the post shall be responsible for coordinating research activities of the University including externally funded research projects. The incumbent shall be required to plan, organize, monitor the research programmes of the University. The incumbent shall also be responsible for coordinating with funding organizations.

2. For the post of Joint Director in the Pay Band of Rs. 37400-67000 AGP Rs. 10,000 with initial basic pay of Rs. 43,000/-:

Essential Qualifications:

- i) An eminent scholar with M.Sc/ Ph.D qualification(s) in Agriculture/ Horticulture/ Forestry/Concerned/Allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

Desirable Qualification:

- 1) Extension work experience in temperate Horticulture/ Forestry/Agriculture.
- 2) Experience of handling externally funded extension projects including KVKs.

Job Profile:

The incumbent on the post shall be responsible for coordinating extension activities of the University including externally funded extension projects and KVKs. The incumbent shall be required to plan, organize, monitor extension programmes of the University. The incumbent shall also be expected to coordinate with State functionaries.

3. For the post of Professor in the Pay Band of Rs. 37400-67000 AGP Rs. 10,000 with initial basic pay of Rs. 43,000/-:

- i) An eminent scholar having PhD degree in the Concerned/Allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 research publications in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2.
- ii) A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.

OR

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

4. For the post of Associate Professor in the Pay Band of Rs. 37400-67000 AGP Rs. 9,000:

i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.

ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).

iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

5. For the post of Assistant Professor in the Pay Band of Rs. 15600-39100 AGP Rs. 6,000:

i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC /ICAR/ CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET subject to the fulfillment of the following conditions :-

a) The Ph.D. degree of the candidate has been awarded in a regular mode;

b) The Ph.D. thesis has been evaluated by at least two external examiners;

c) An open Ph.D. viva voce of the candidate has been conducted;

d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;

e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / CSIR / ICAR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

iii) NET/ SLET/ SET shall also not be required for such Masters Programmes in disciplines for which NET/ SLET/ SET is not conducted.

Important Information for Applicants

1. The process of recruitment and appointment on the posts advertised shall be as prescribed under the Statutes and Service Rules of the University.
2. Application Fee as prescribed should be enclosed with the Application Form. Application Forms received without the prescribed Fee shall not be entertained. Fee once paid will not be refunded in any case.
3. Separate application alongwith application fee should be submitted, in case, a candidate applies for more than one post.
4. Applications, if not on prescribed format or incomplete or received after due date will not be considered. The University shall not be responsible for postal delay, if any, with regard to receiving of application by post.
5. Self attested photocopy of supporting documents pertaining to age, educational qualifications, employment record, caste certificate (if applicable) etc should accompany the Application Form. However, original certificates should be produced at the time of interview for verification.

6. In-service candidates should send their application “Through Proper Channel”. However, advance copy along with Application Fee should reach at the following postal address:-
Registrar, VCSG Uttarakhand University of Horticulture & Forestry, Bharsar, Pauri Garhwal before the closing date.
7. The candidates for the post of Assistant Professor are required to download the Score Card along with the Application Form from University website, fill the Score Card and submit the same along with the Application Form.
8. **The reservation policy of the Uttarakhand State Government shall be applicable.**
9. Envelope containing application should be superscribed as “Application for the post of (Name of Post) for (Name of the College/ Institute)”.
10. No T.A./ D.A. will be paid to the candidates called for interview/ test.
11. The prescribed essential qualifications are the minimum and mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to the advertisement is large and it may not be convenient or possible to interview all the candidates, the University, at its discretion, may screen the applications and shortlist the candidates on the basis of qualifications, experience, publications etc to be called for the interview. For this purpose, the University may constitute a screening committee to scrutinize the applications to short list the candidates.
12. The process of selection may include a presentation/ interview or its combination. The topic for presentation of maximum 5 minutes duration may be related to the subject concerned, and may be chosen by the candidate.
13. **Canvassing in any form may lead to cancellation of candidature.**
14. Qualifications/ experiences etc. shall be reckoned as on last date of submission of applications.
15. If at any time, even after the selection and the appointment of the candidate or during the tenure of his/ her service, is found/ detected that any document/ information submitted by the candidate is incorrect or that the candidate has concealed/ suppressed any information, then appropriate action shall be taken against him/ her as per rules which may even lead to termination of his/ her candidature/ services.
16. The University reserves the right to fill or not to fill any or all the posts advertised without giving any reasons thereof.
17. The incumbent shall be placed at any of the Campuses/ RECs of the University as per the requirement.
18. The area of jurisdiction for any legal dispute shall be District Court at Pauri and High Court of Uttarakhand.
19. The candidates are advised to visit the University website i.e. www.uuhf.ac.in regularly for information related to recruitment of the posts advertised.



**VCSG Uttarakhand University of Horticulture & Forestry
Bharsar, Pauri Garhwal**

Application Format for Teaching Posts

(Note: Please carefully go through the instructions given in the advertisement before filling up the Application Form)

Advertisement No: UUHF/DT/F.No. 01 of 2019 <u>Dated 14-01-2019</u> Last Date of Receipt of Application Form: 18-02-2019	Registration No: (For Office use Only)	Self attested latest passport size photograph is to be pasted here
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1. Name of the post applied for:.....

2. Category applied for:(SC / SCW / ST / OBC / OBCW / UR/ URW / URPH)

3. Details of payment of Application Fee:

Demand Draft Number & Date	Amount (in Rs.)	Name of the Bank Payable at	Issuing Branch's Name with Branch Code
		Punjab National Bank, Pauri (Pauri Garhwal) Branch Code: 1370	

4. Personal Details of the Applicant:

(a) Name (in capital letters)	First Name			Middle Name	Surname		
(b) Date of Birth	Day	Month	Year	Age as on the date	Years	Month(s)	Day(s)
				of 01.01.2019			
c) Father's Name							
d) Mother's Name							
e) State of domicile							
f) Nationality							
g) Gender	(Male/ Female/ Transgender)						
h) Religion							
i) Marital Status	(Married/ Unmarried)						
j) Permanent address							
k) Address for Correspondence							
E-mail:							
Mobile number:							
Landline telephone no. with STD Code							

5. Educational Qualifications:

S.N.	Examination passed	Name of the Board/ University	Passing Year	% Marks/ OGPA/ CGPA	Subjects studied	Sl. No. of proof/ documents enclosed
1.	High School (10 th class)					
2.	Intermediate (12 th class)					
3.	Graduation					
4.	Post-Graduation					
5.	Ph.D					
6.	Any other					

6. Whether qualified ASRB/ UGC/CSIR NET or SLET/SET of Uttarakhand State:
 Year of qualifying..... (Sl. No. of proof/ documents enclosed)

7. Professional Experience in Chronological Order (giving current position/employment first)

Post held	Nature of Employment*	Name, & Address of the Employer/ Institution	Basic Pay/ Pay Band & AGP	Period of Employment		No. of Years/ Months	Nature of Work/ Duties	Sl. No. of proof/ documents enclosed
				from	to			
1	2	3	4	5		6	7	8

* Please mention whether Regular / Temporary/ Contract/ Private/Other

8. Give break up of Current Salary

9. Publications, if any (Give number only)*:

Publications	Published	Accepted/in print	Communicated
Book(s)			
Book Chapter(s)			
Research Paper(s)			
Number of research paper(s) in peer reviewed journals			
Article(s)			
Conference proceeding/ abstract(s)			

*Attach list of publications with complete citation & NAAS/ ISI Impact Factor /any other ratings.

10. Patent(s) filed / Registered, if any

Registration Agency	Patent No./ File No. & Year	Title

11. Awards, if any

Name of the Award	Year of the Award	Awarding Organization

12. Membership of Professional Societies, if any

13. References: Give name & address of two referees

1.

2.

14. Total number of self attested testimonials attached

15. Any other information: (attach separate sheets, if required)

Declaration

I Son/ Daughter/ Wife ofhereby declare that the statements and entries made in this application are true, complete and correct to the best of my knowledge and belief. If at any time even after my selection and the appointment or during the tenure of my service, it is found/ detected that any document/ information submitted by me is incorrect or that any information is concealed/ suppressed by me, then appropriate action shall be taken against me as per rules which may even lead to termination of my services.

Place :

(Signature of the Applicant)

Date :

Name (in block letters)

Endorsement by the Employer (For in service candidates)

The applicant Dr./Mr./Mrs./Ms. _____ who has submitted this application for the post of (Name of the Post) _____ has been working in this organization on the post of _____ on temporary / contract / permanent basis with effect from _____ in the pay scale of (mention present basic pay, pay band and grade pay, if applicable) _____.

Certified that no disciplinary / vigilance action is contemplated or pending against the said applicant.

There is no objection to his/her application being considered by the VCSG UUHF, Bharsar. In the event of his/ her selection on the said post, he/ she shall be relieved to join on the said post at VCSG UUHF, Bharsar, as per rules.

Place:

(Signature of Forwarding Officer)

Date:

Name:

Designation:

Seal:

Table 1

SCORE CARD FOR EVALUATING THE CANDIDATES FOR RECRUITMENT TO THE POST OF ASSISTANT PROFESSOR OR EQUIVALENT

Sr. No.	Particular	Maximum Marks	Detail of the Marks
1.	Academic Background		
	B.Sc.	12	Converted into absolute Percentage on pro rata basis. Thus e.g. if a candidate has 70% marks in his B.Sc., his score here will be: $70/100 \times 10 = 7$
	M.Sc.	12	Note: Master's Degree without thesis/Doctoral Degree with thesis only (without course work) will get 80% weightage; M. Phil. with thesis will be treated at par with Master's degree with thesis
	Ph.D.	20	
	NET*	15	
	Pre-Job experience (Time spent for obtaining Ph.D. will not be counted as experience)	05	The weightage for experience as Research Associate, Senior Research Fellow, Teaching and other assignments in UGC/ICAR or recognized Institutes** will get one mark for each completed year subject to maximum of five marks (fraction will be ignored)
	Post Doctoral fellowship or Advance Training	03	National Scholarship, Overseas Doctoral Fellowship for minimum 1 year with a maximum of 3 marks
2	Academic Awards	05	01 mark each for overall First in Graduation/Post Graduation / Fellowship/Gold Medal/ Jawaharlal Nehru Award of ICAR or similar National Award / International Award recognized by ICAR / CSIR / DBT / Central Govt. / FAO of the UN
3	Publications (NAAS Rating not less than 4.0)	14	Identify seven best research papers published in peer-reviewed or UGC listed journals (02 marks for each research paper).
4	Patents duly registered	04	01 mark for each patent
5	Presentation (Teaching skills & discussion)	05	Presentation through Power Point and discussion
6	Interview	20	
	Total	100	

Note:

- (i) *NET with Ph.D. will get maximum of 20 marks.
- (ii) **The recognized institute would be only a college/institute affiliated to State / Central Govt. University / Institute.

(To be filled by the candidate applying for Professor and Associate Professor)

Annexure- II

VCSG Uttarakhand University of Horticulture & Forestry, Bharsar

Minimum Scores for Direct recruitment of Professor and Associate Professor in university as defined in UGC regulations dated 18th July, 2018

Name of candidate..... Advt. No.....

Name of the post Applied for..... Pay Scale (Basic Pay; AGP; Pay Band.....

ACADEMIC /RESEARCH SCORE SHEET

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Indicator (s) Score	Self assessed score	Sl.No. of proof attached	Score verified by Screening committee
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper			
2.	Publications (other than Research papers)				
	(a) Books authored which are published by ;				
	International publishers	12			
	National Publishers	10			
	Chapter in Edited Book	05			
	Editor of Book by International Publisher	10			
	Editor of Book by National Publisher	08			
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	03			
	Book	08			
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	05			
	(b) Design of new curricula and courses	02 per curricula/course			
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20			
	MOOCs (developed in 4 quadrant) per module/lecture	05			
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02			
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08			
	(d) E-Content				
	Development of e-Content in 4 quadrants for a complete course/e-book	12			
	e-Content (developed in 4 quadrants) per module	05			
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02			
	Editor of e-content for complete course/ paper /e-book	10			
4.	(a) Research guidance				
	Ph.D.	10 per degree awarded			

		05 per thesis submitted			
	M.Phil./P.G dissertation	02 per degree awarded			
	(c) Research Projects Completed				
	More than 10 lakhs	10			
	Less than 10 lakhs	05			
	(c) Research Projects Ongoing :				
	More than 10 lakhs	05			
	Less than 10 lakhs	02			
	(d) Consultancy	03			
5.	(a) Patents				
	International	10			
	National	07			
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)				
	International	10			
	National	07			
	State	04			
	(c) Awards/Fellowship				
	International	07			
	National	05			
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)				
	International (Abroad)	07			07
	International (within country)	05			05
	National	03			03
	State/University	02			02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- | | | |
|---|---|-----------|
| i) Paper in refereed journals without impact factor | - | 5 Points |
| ii) Paper with impact factor less than 1 | - | 10 Points |
| iii) Paper with impact factor between 1 and 2 | - | 15 Points |
| iv) Paper with impact factor between 2 and 5 | - | 20 Points |
| v) Paper with impact factor between 5 and 10 | - | 25 Points |
| vi) Paper with impact factor >10 | - | 30 Points |

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the first/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- If paper presented is a part of edited book or proceeding, then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.