



**VCSG UTTARAKHAND UNIVERSITY OF HORTICULTURE & FORESTRY
BHARSAR, PAURI GARHWAL, UTTARAKHAND – 246123**

Advertisement Notice No. UUHF/Direct Recruitment/AICRP-Scientists/01 of 2019 Dated: 14/01/2019

The Govt. of Uttarakhand has established “VCSG Uttarakhand University of Horticulture & Forestry” (VCSG UUHF) by an Act of State Legislative Assembly [The Uttarakhand Krishi Evam Prodhogik Vishwavidhyalaya (Amendment) Act, 2001 {Uttarakhand Act No. 13 of 2011}] dated 28th April, 2011 with Notification No. 732/XIII-II/2011-12 dated 26 September, 2011. The University has several externally funded Research Projects viz. All India Coordinated Research Projects (AICRPs) of Indian Council of Agriculture Research (ICAR). The University invites applications from eligible candidates on prescribed application format for filling-up of following vacant posts through direct recruitment. The Application Format can be downloaded from University’s website (www.uuhf.ac.in). Duly filled applications along with recent passport size self-attested photograph, supporting documents (self-attested copies of degree certificates/ mark sheets/ experience certificates, reprints of important publications, etc.) and **Application Fee of Rs. 1200/- (Rs. 600/- for SC/ST candidates) through Demand Draft drawn in favour of Comptroller, Uttarakhand University of Horticulture & Forestry payable at Punjab National Bank, Branch Pauri (Branch Code 1370) should reach by speed/ registered post at the following postal address:–**

Registrar, VCSG Uttarakhand University of Horticulture and Forestry, Bharsar, Pauri Garhwal Uttarakhand – 246123 latest by **18/02/2019**. Applications submitted by hand or sent by email/ fax/ courier or by any other means shall not be accepted. Further, the applicants are advised to pay the application fee through Demand Draft strictly as per the details mentioned above. University shall not be responsible for improperly made Demand Draft, and if the concerned bank denies its encashment, this will result in non acceptance/Cancellation of the application.

The details of the scientific posts, pay scales, & eligibility requirements are given below:

Sl. No.	Name of the Post with Pay Scale & (AGP)	Number of post(s) (Category)
AICRP on Agrometeorology		
1.	Agrometeorologist 37400-67000 (9000)	01 (Unreserved)
2.	Jr. Agronomist 15600-39100 (6000)	01 (Unreserved)
AICRP on Small Millets Improvement		
3.	Jr. Breeder 15600-39100 (8000)	01 (Unreserved)
4.	Jr. Entomologist 15600-39100 (6000)	01 (Unreserved)
AICRP on Potential Crops		
5.	Sr. Plant Breeder 37400-67000 (9000)	01 (Unreserved)
AICRP on Medicinal and Aromatic Plants & Betelvine		
6.	Assistant Professor, Plant Pathology 15600-39100 (6000)	01 (Unreserved)
7.	Assistant Professor, Plant Breeding 15600-39100 (6000)	01 (Unreserved)

ESSENTIAL EDUCATIONAL QUALIFICATIONS

1) For the posts mentioned at Sl. Nos. 1, 3 & 5:-

- i) A good academic record, with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).
- iii) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer-reviewed or UGC-listed journals and a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2.

2) For the posts mentioned at Sl. Nos. 2, 4, 6 & 7 :-

- i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in a concerned/relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC /ICAR/ CSIR, or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be exempted from NET/SLET/SET :
Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET subject to the fulfillment of the following conditions :-
 - a) The Ph.D. degree of the candidate has been awarded in a regular mode;
 - b) The Ph.D. thesis has been evaluated by at least two external examiners;
 - c) An open Ph.D. viva voce of the candidate has been conducted;
 - d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
 - e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC / CSIR / ICAR or any similar agency.*The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.*
- iii) NET/ SLET/ SET shall also not be required for such Masters Programmes in disciplines for which NET/ SLET/ SET is not conducted.

Note: Please note that the posts mentioned at Sl. Nos. 1, 5, 6 & 7 had also been advertised earlier vide advertisement nos. UUHF/DP/338 dated 22/04/2015, UUHF/Direct/2015/5 dated 7/12/2015 & UUHF/Direct Recruitment/AICRP-Scientists/01/2017, dated 16.03.2017. These posts are being re-advertised with some amendments. The applicants for the above mentioned posts, who had applied earlier, in response to advertisement nos. UUHF/DP/338 dated 22/04/2015, UUHF/Direct/2015/5 dated 7/12/2015 & UUHF/Direct Recruitment/AICRP-Scientists/01/2017, dated 16.03.2017 need not apply and not to pay application fee again. However, they may please note that the terms & conditions as amended here shall apply for eligibility and selection of candidates and they may submit their updated information as per the score sheet provided with this advertisement. The candidates for the post of Agrometeorologist, Sr. Plant Breeder and Jr. Plant Breeder are advised to submit their self assessed score sheet as per format provided with this advertisement (Annexure II, Table 2). The candidates for the post of Assistant Professor, Jr. Agronomist and Jr. Entomologist should send their application with the self assessed score as per the score card provided with this advertisement (Annexure I, Table 1).

Important Information for Applicants

1. The process of recruitment and appointment on the posts advertised shall be as prescribed under the Statutes and Service Rules of the University.
2. Application Fee as prescribed should be enclosed with the Application Form. Application Forms received without the prescribed Fee shall not be entertained except for those who have paid the prescribed fee in response to earlier advertisements.
3. Applications, if not on prescribed format or incomplete or received after due date will not be considered. The University shall not be responsible for postal delay, if any.
4. Self attested photocopy of supporting documents pertaining to age, educational qualifications, employment record, caste certificate (if applicable) etc should accompany the Application Form. However, original certificates should be produced at the time of interview for verification.
5. In-service candidates should send their application through proper channel. However, advance copy along with Application Fee should reach at the following postal address:-
Registrar, VCSG Uttarakhand University of Horticulture & Forestry, Bharsar, Pauri Garhwal, Uttarakhand before the closing date.
6. The reservation policy of the Uttarakhand State Government shall be applicable.
7. Envelope containing application should be superscribed with "Advertisement Notice No., Name of the Post, Category & Project Name.
8. No T.A. / D.A. will be paid to the candidates called for interview/ test.
9. The prescribed essential qualifications are the minimum and mere possession of the same does not entitle candidates to be called for interview. Where the number of applications received in response to the advertisement is large and it may not be convenient or possible to interview all the candidates, the University, at its discretion, may screen the applications and shortlist the candidates on the basis of qualifications, experience, publications etc to be called for the interview. For this purpose, the University may constitute a screening committee to scrutinize the applications to short list the candidates.
10. The process of selection may include a presentation/ interview or a combination. The topic for presentation of maximum 5 minutes duration may be related to the subject concerned, and may be chosen by the candidate.
11. **Canvassing in any form may lead to cancellation of candidature.**
12. Qualifications/ experiences etc. shall be reckoned as on closing date for submission of application forms as per the advertisement.
13. If at any time even after the selection and the appointment of the candidate or during the tenure of his/ her service, it is found/ detected that any document/ information submitted by the candidate is incorrect or that the candidate has concealed/ suppressed any information, then appropriate action shall be taken against him/ her as per rules which may even lead to termination of his/ her candidature/ services.
14. The University reserves the right to fill or not to fill any or all the posts advertised without giving any reasons thereof.
15. The area of jurisdiction for any legal dispute shall be District Court at Pauri and High Court of Uttarakhand.
16. Appointments to all the posts in AICRPs are co-terminus with the project. The incumbent shall have no right implicit or explicit to claim for automatic absorption of his/ her services in the University on a regular post. However, in case of a vacancy of any regular position in the University when such position is advertised, he/ she shall be free to apply for the same and shall have to go through the prescribed selection process.
17. The candidates are advised to visit the University website (www.uuhf.ac.in) regularly for information related to recruitment on the posts advertised.



**VCSG Uttarakhand University of Horticulture & Forestry
Bharsar, Pauri Garhwal**

Application Format for Scientist Posts of AICRPs

(Note: Please carefully go through the instructions given in the advertisement before filling up the Application Form)

Advertisement No: UUHF/Direct Recruitment/AICRP-Scientists/01of 2019 <u>Dated: 14 /01/2019</u> Last Date of Receipt of Application Form: 18/02/2019	Registration No: (For Office use Only)	Self attested latest passport size photograph is to be pasted here
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1. Name of the post applied for:.....
2. Category applied for: (SC / SCW / ST / OBC / OBCW / UR/ URW / URPH)
3. Details of payment of Application Fee:

Demand Draft Number & Date	Amount (in Rs.)	Name of the Bank Payable at	Issuing Branch's Name with Branch Code
		Punjab National Bank, Pauri (Pauri Garhwal) Branch Code: 1370	

2. Personal Details of the Applicant:

(a) Name (in capital letters)	First Name			Middle Name	Surname		
(b) Date of Birth	Day	Month	Year	Age as on the date of 01.01.2019	Years	Month(s)	Day(s)
c) Father's Name							
d) Mother's Name							
e) State of domicile							
f) Nationality							
g) Gender	(Male/ Female/ Transgender)						
h) Religion							
i) Marital Status	(Married/ Unmarried)						
j) Permanent address							
k) Address for Correspondence							
E-mail:							
Mobile number:							
Landline telephone no. with STD Code							

3. Educational Qualifications (Class X onwards):

S.N.	Examination passed	Name of the Board/ University	Passing Year	% Marks/ OGPA/ CGPA	Subjects studied	Sl. No. of proof/ documents enclosed
1.	High School (10 th class)					
2.	Intermediate (12 th class)					
3.	Graduation					
4.	Post-Graduation					
5.	Ph.D					
6.	Any other					

4. Whether qualified ASRB/ UGC/CSIR NET or SLET/SET of Uttarakhand State:

Year of qualifying..... (Sl. No. of proof/ documents enclosed)

5. Professional Experience in Chronological Order (giving current position/employment first)

Post held	Nature of Employment*	Name, & Address of the Employer/ Institution	Basic Pay/ Pay Band & AGP	Period of Employment		No. of Years/ Months	Nature of Work / Duties	Sl. No. of proof/ documents enclosed
				from	to			
1	2	3	4	5		6	7	8

* Please mention whether Regular / Temporary/ Contract/ Private/Other

6. Give break up of Current Salary

7. Publications, if any (Give number only)*:

Publications	Published	Accepted/in print	Communicated
Book(s)			
Book Chapter(s)			
Research Paper(s)			
Number of research paper(s) in peer reviewed journals			
Article(s)			
Conference proceeding/ abstract(s)			

*Attach list of publications with complete citation & NAAS/ ISI Impact Factor /any other ratings.

10. Patent(s) filed / Registered, if any

Registration Agency	Patent No./ File No. & Year	Title

11. Awards, if any

Name of the Award	Year of the Award	Awarding Organization

12. Membership of Professional Societies, if any

13. References: Give name & address of two referees

1.

2.

14. Total number of self attested testimonials attached

15. Any other information: (attach separate sheets, if required)

Declaration

I Son/ Daughter/ Wife ofhereby declare that the statements and entries made in this application are true, complete and correct to the best of my knowledge and belief. If at any time even after my selection and the appointment or during the tenure of my service, it is found/ detected that any document/ information submitted by me is incorrect or that any information is concealed/ suppressed by me, then appropriate action shall be taken against me as per rules which may even lead to termination of my services.

Place :

(Signature of the Applicant)

Date :

Name (in block letters)

Endorsement by the Employer (For in service candidates)

The applicant Dr./Mr./Mrs./Ms. _____ who has submitted this application for the post of (Name of the Post) _____ has been working in this organization on the post of _____ on temporary / contract / permanent basis with effect from _____ in the pay scale of (mention present basic pay, pay band and grade pay, if applicable) _____.

Certified that no disciplinary / vigilance action is contemplated or pending against the said applicant. There is no objection to his/her application being considered by the VCSG UUHF, Bharsar. In the event of his/ her selection on the said post, he/ she shall be relieved to join on the said post at VCSG UUHF, Bharsar, as per rules.

Place:

(Signature of Forwarding Officer)

Date:

Name:

Designation:

Seal:

Table 1

SCORE CARD FOR EVALUATING THE CANDIDATES FOR RECRUITMENT TO THE POST OF ASSISTANT PROFESSOR OR EQUIVALENT

Sr. No.	Particular	Maximum Marks	Detail of the Marks
1.	Academic Background		
	B.Sc.	12	Converted into absolute Percentage on pro rata basis. Thus e.g. if a candidate has 70% marks in his B.Sc., his score here will be: $70/100 \times 10 = 7$
	M.Sc.	12	Note: Master's Degree without thesis/Doctoral Degree with thesis only (without course work) will get 80% weightage; M. Phil. with thesis will be treated at par with Master's degree with thesis
	Ph.D.	20	
	NET*	15	
	Pre-Job experience (Time spent for obtaining Ph.D. will not be counted as experience)	05	The weightage for experience as Research Associate, Senior Research Fellow, Teaching and other assignments in UGC/ICAR or recognized Institutes** will get one mark for each completed year subject to maximum of five marks (fraction will be ignored)
	Post Doctoral fellowship or Advance Training	03	National Scholarship, Overseas Doctoral Fellowship for minimum 1 year with a maximum of 3 marks
2	Academic Awards	05	01 mark each for overall First in Graduation/Post Graduation / Fellowship/Gold Medal/ Jawaharlal Nehru Award of ICAR or similar National Award / International Award recognized by ICAR / CSIR / DBT / Central Govt. / FAO of the UN
3	Publications (NAAS Rating not less than 4.0)	14	Identify seven best research papers published in peer-reviewed or UGC listed journals (02 marks for each research paper).
4	Patents duly registered	04	01 mark for each patent
5	Presentation (Teaching skills & discussion)	05	Presentation through Power Point and discussion
6	Interview	20	
	Total	100	

Note:

- (i) *NET with Ph.D. will get maximum of 20 marks.
- (ii) **The recognized institute would be only a college/institute affiliated to State / Central Govt. University / Institute.

(To be filled by the candidate applying for Agrometeorologist, Sr. Plant Breeder & Jr. Breeder)

Annexure- II

VCSG Uttarakhand University of Horticulture & Forestry, Bharsar

Minimum Scores for Direct recruitment as defined in UGC regulations dated 18th July, 2018

Name of candidate..... Advt. No.....

Name of the post Applied for..... Pay Scale (Basic Pay; AGP; Pay Band.....

ACADEMIC /RESEARCH SCORE SHEET

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Indicator (s) Score	Self assessed score	SL.No. of proof attached	Score verified by Screening committee
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper			
2.	Publications (other than Research papers)				
	(a) Books authored which are published by ;				
	International publishers	12			
	National Publishers	10			
	Chapter in Edited Book	05			
	Editor of Book by International Publisher	10			
	Editor of Book by National Publisher	08			
	(b) Translation works in Indian and Foreign Languages by qualified faculties				
	Chapter or Research paper	03			
	Book	08			
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula				
	(a) Development of Innovative pedagogy	05			
	(b) Design of new curricula and courses	02 per curricula/course			
	(c) MOOCs				
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20			
	MOOCs (developed in 4 quadrant) per module/lecture	05			
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02			
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08			
	(d) E-Content				
	Development of e-Content in 4 quadrants for a complete course/e-book	12			

	e-Content (developed in 4 quadrants) per module	05			
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02			
	Editor of e-content for complete course/ paper /e-book	10			
4.	(a) Research guidance				
	Ph.D.	10 per degree awarded			
		05 per thesis submitted			
	M.Phil./P.G dissertation	02 per degree awarded			
	(c) Research Projects Completed				
	More than 10 lakhs	10			
	Less than 10 lakhs	05			
	(c) Research Projects Ongoing :				
	More than 10 lakhs	05			
	Less than 10 lakhs	02			
	(d) Consultancy	03			
5.	(a) Patents				
	International	10			
	National	07			
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)				
	International	10			
	National	07			
	State	04			
	(c) Awards/Fellowship				
	International	07			
	National	05			
6.	*Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)				
	International (Abroad)	07			07
	International (within country)	05			05
	National	03			03
	State/University	02			02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- i) Paper in refereed journals without impact factor - 5 Points
- ii) Paper with impact factor less than 1 - 10 Points
- iii) Paper with impact factor between 1 and 2 - 15 Points
- iv) Paper with impact factor between 2 and 5 - 20 Points
- v) Paper with impact factor between 5 and 10 - 25 Points
- vi) Paper with impact factor >10 - 30 oints

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/ Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- If paper presented is a part of edited book or proceeding, then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.